

### Time Commitment

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- 40 hours per week
- Monthly Leadership Community
- 1:1 with Adult Ministry Director
- Monthly all-staff meeting
- Whatever it takes to get the job done!

### Qualifications

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- Jesus centered life (1 Tim 3:1-13)
- Humble / Teachable (Philippians 2:1-4)
- Committed to the mission of helping people find their way back to God through small groups.

### What a Win Looks Like

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#### REPRODUCING LEADERS AND GROUPS:

- Up to 12 small group coaches and one apprentice director are being developed.
- Each Group Leader is launching new leaders and groups every 18-24 months.
- Coaches are meeting with Directors for monthly 1-1's and Leadership Community huddles.
- Director is directly observing their coaches in coaching activities.
- Coach feels partnered with Director to develop the groups in their huddles.
- New leaders are being equipped through Turbo Groups.
- Recruit apprentice leaders to partner with existing small group leaders.

#### CONNECTING THE UNCONNECTED:

- Director is inviting unconnected into groups.
- Unconnected are being connected through regular scheduled events like Connecting Point, Group Link, or similar.
- Coaches and Leaders are being equipped and encouraged to make active plans to Connect the Unconnected.

#### DEVELOPING 3C CHRIST FOLLOWERS:

- Leaders feel equipped to facilitate group conversations that lead to life change in group members.
- Group members are taking next steps as 3C Christ Followers (i.e. baptisms, contribute..)
- Groups show signs of growth in compassion and generosity.

### Keys to Winning

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#### REPRODUCING LEADERS AND GROUPS:

- Consistently communicate a reproducing vision to small group coaches and leaders.
- Recruit and develop small group coaches, leaders and apprentices.
- Establish coaching relationship with all coaches, meeting monthly for 1-1 and facilitating Leadership Community.
- Equip Coaches to lead Turbo Groups.
- Facilitate small group leader training as required.
- Provide input to Champion and Catalyst for best practices and leadership development content.

#### CONNECTING THE UNCONNECTED:

- Equip and encourage groups to invite unconnected into the small group.
- Equip and Encourage coaches to work with groups in provide a welcoming environment for new people.
- Lead grouping events designed to welcome new people (i.e. Connecting Point, GroupLink, neighborhood parties, etc.)
- Develop and execute connecting strategies to constantly increase number of people connected.

#### DEVELOPING 3C CHRIST FOLLOWERS

- Work through coaches to Equip and Encourage leaders in effective facilitation of small group times.
- Equip Coaches to challenge leaders in spiritual development of those in their groups.
- Provide care for small group coaches and their groups through prayer, social interaction, and care for special needs.
- Encourage group leaders to track their group's Next Steps as 3C Christ Followers in the 3CMS database.
- Participate in writing the Big Idea discussion guide for small groups on a rotating schedule with other Directors and volunteers.

**Coaching Questions**

1. How are you?
2. What are you celebrating?
3. What Challenges are you facing?
4. How will you tackle those challenges?
5. How can I help you?
6. How can I pray for you?

**Progress Towards Winning**

**REPRODUCING LEADERS AND GROUPS**

Review Coach and Leader Progress Towards Winning

**GROUP MULTIPLICATION:**

Number of Groups 10/1 = \_\_\_\_\_

Number of Groups Now = \_\_\_\_\_

Number of Groups Goal = \_\_\_\_\_

% of Groups w/ Apprentice Actual = \_\_\_\_\_

% of Groups w/ Apprentice Goal = \_\_\_\_\_

% of Groups Coached = \_\_\_\_\_

Apprentice Director = \_\_\_\_\_

LAST LC ATTENDANCE \_\_\_\_\_ GOAL: \_\_\_\_\_

TURBO GROUP PLANS \_\_\_\_\_

**CONNECTING THE UNCONNECTED**

Review Coach and Leader Progress Towards Winning

Number Connected 10/1 = \_\_\_\_\_

Number Connected Now = \_\_\_\_\_

Number Connected Goal = \_\_\_\_\_

**CONNECTING POINT OR OTHER CONNECT EVENTS**

**DEVELOPING 3C CHRIST FOLLOWERS**

Review Coach and Leader Progress Towards Winning

Baptisms YTD: \_\_\_\_\_ Goal: \_\_\_\_\_

Core Courses: \_\_\_\_\_ Goal: \_\_\_\_\_

New Contributors: \_\_\_\_\_ Goal: \_\_\_\_\_

New Leaders: \_\_\_\_\_ Goal: \_\_\_\_\_

**The 3C's**

**Celebrate**

- Are you and your family attending regularly?

**Connect**

- Are you in a small group? Do you need help finding one?

**Contribute**

- Are you finding fulfillment in this ministry?
- Are you tithing?

**Evaluation**

**REPRODUCING LEADERS AND GROUPS**

- Do small group coaches, leaders and their groups embrace the vision of being a reproducing group?
- How many groups are actively developing apprentice leaders?
- When was the last time you met with your coaches? What did you discuss?
- How are you using your Leadership Community time and other formal training events?

**CONNECTING THE UNCONNECTED**

- Are new people being invited into groups? Are they attending? Why or why not?
- Are your groups participating in any events designed to connect new people into the group (i.e. Connecting Point, BBQ Party, Social)? How did it go?
- How effective are your connecting events in connecting new people?
- Are the groups providing effective hospitality?

**DEVELOPING 3C CHRIST FOLLOWERS**

- Are small groups a place where life change is taking place?
- Are people in groups consistently taking next steps as 3C Christ Followers? Are they being tracked in the database?
- What are the groups doing to serve and reach out to others outside of the group?